

## QHSE Policy

The management of BBL EXTRON considers it as its duty to realize all its activities, products and services with well-trained staff, the most suitable materials, tools and resources in order to meet the established and obvious requirements and wishes of customers.

The policy is aimed at allowing every employee to participate in the work process in the healthiest and safest way, to promote the general well-being of the employees and to cause as little damage as possible to the environment. This also implies concern for the health and safety of third parties.

The company complies with the requirements of working conditions and environmental legislation and regulations, and strives to improve this further. The company has drawn up an improvement plan/plan of approach and objectives, in which the QHSE aspects and effects are controlled.

BBL management is fully aware that this not only serves the interests of the employee and employer, but also those of the customer/principal. After all, the above mentioned objective directly and indirectly leads to a more efficient organization, the prevention of material and environmental damage, personal injury and a reduction of costs.

Recruiting, training and informing our own employees and purchasing from reliable third parties & products will ensure that the quality of products and services is guaranteed and improved.

On one hand, the management itself will take initiatives to increase/improve quality, safety, health and the prevention of environmental pollution. On the other hand, the management will appeal to the cooperation of all employees. This is a continuous process.

All employees, both in line and in staff positions (as recorded in the organization chart, job descriptions), are required to endorse the objectives of the management. Each staff member is expected to perform his/her work in accordance with the company's QHSE rules. In addition, everyone is expected to draw the attention of colleagues who perform work in an unsafe, unhealthy manner to this. In addition, 2 prevention employees have been appointed to continuously monitor and improve this.

By means of complaint registration, analysis of the causes, frequency and drawing up and implementing points for improvement, the company also tries to continuously increase client and customer satisfaction.

The management checks the quality, health and safety and environmental policy and objectives annually during the management review.

A quality system has been set up for the above. This system is periodically tested by external independent certification bodies against the current versions of the standard(s): NEN-EN-ISO 9001:2015

Prepared in Almere on June 16, 2020. On behalf of the management team of BBL  
EXTRON:

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